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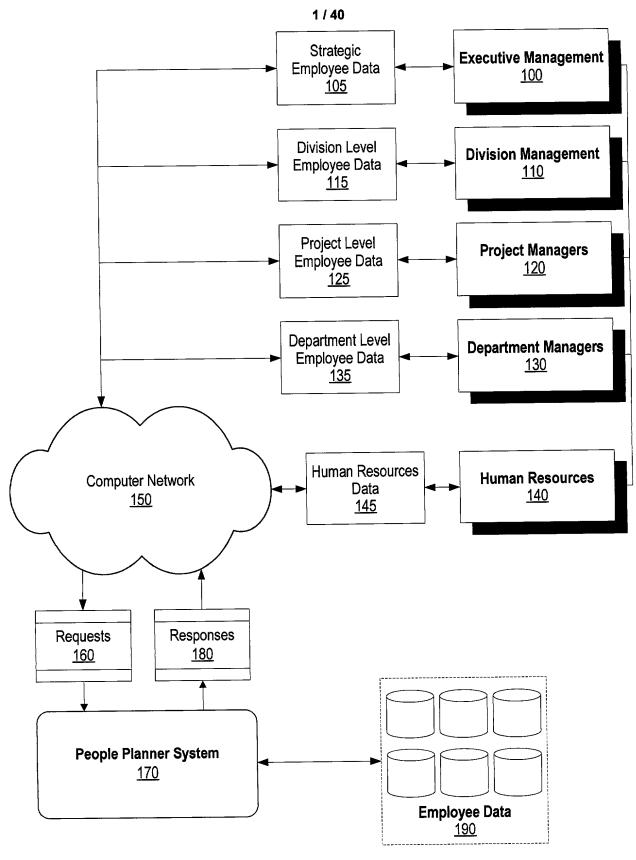


Figure 1



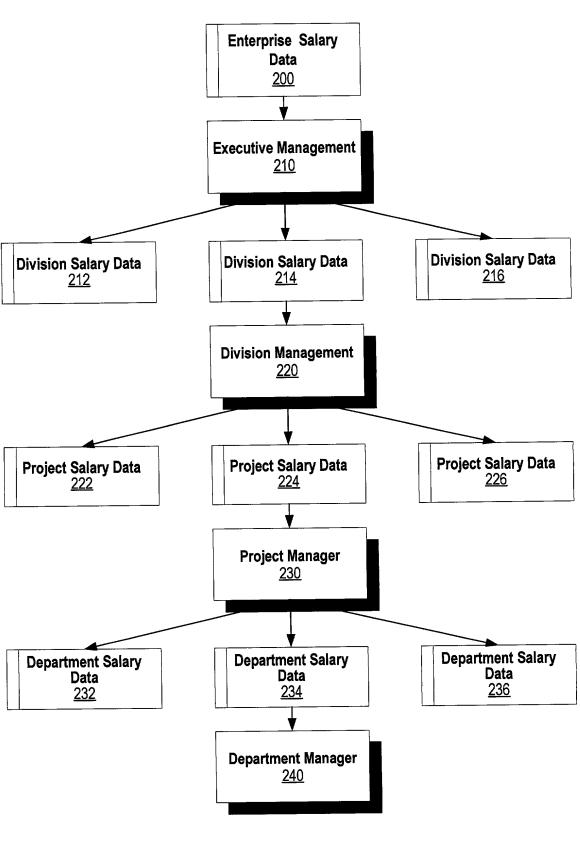
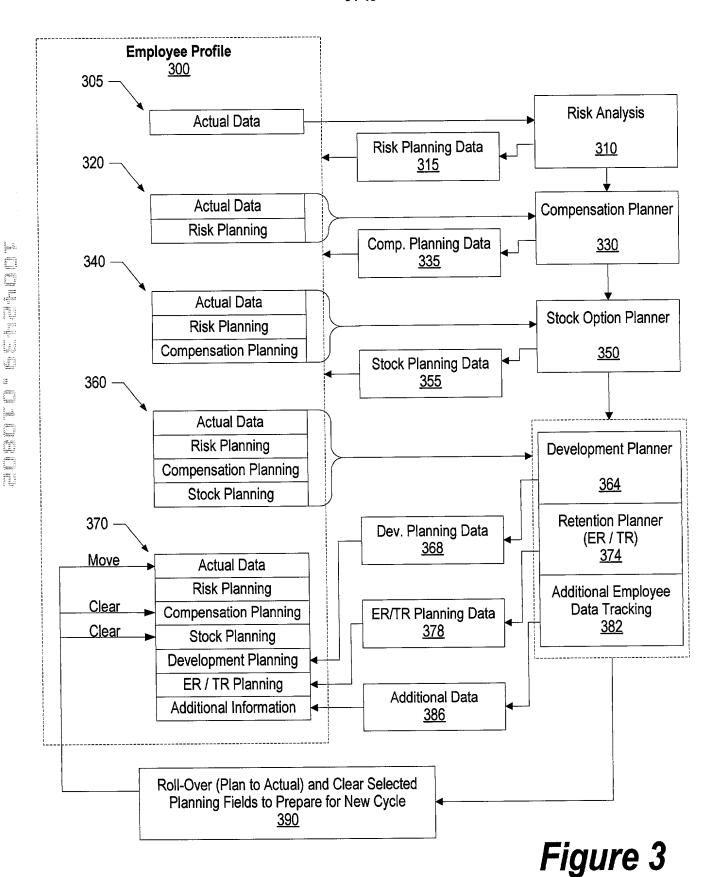


Figure 2

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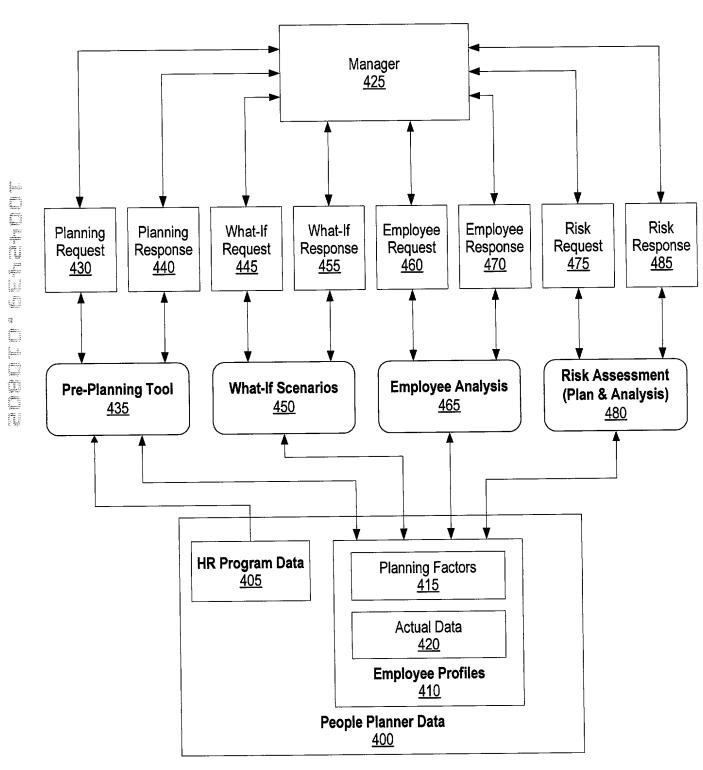
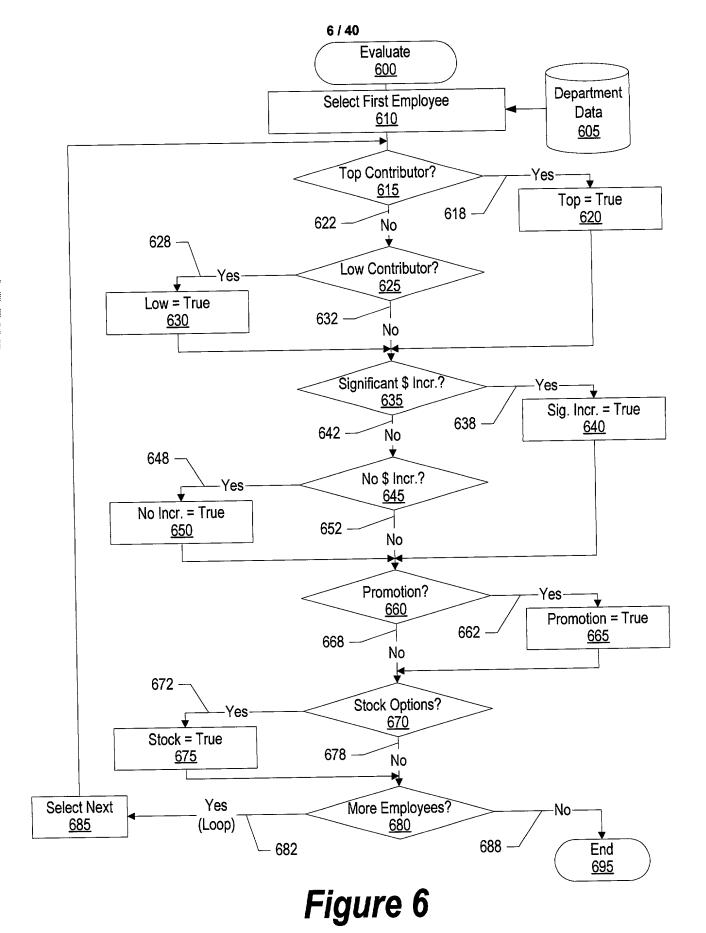


Figure 4

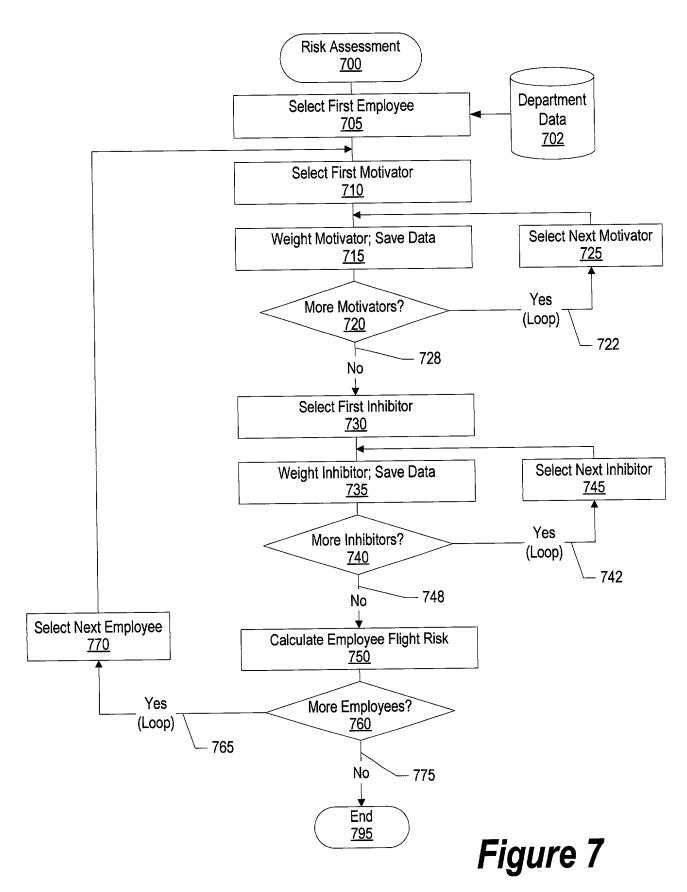
# Docket No. <u>AUS920010788US1</u> Calderaro, et al. System and Method for Resource Reduction Financial Impact Analysis

5 / 40 Manager <u>540</u> Updated Updated Updated Award Stock Salary Award Stock Salary Input Input Input Data Data Data <u>575</u> <u>560</u> <u>545</u> <u>585</u> <u>570</u> <u>555</u> **Awards Tool Stock Option Tool** Salary Tool <u>580</u> <u>565</u> <u>550</u> **Available Options** Salary Budget Monetary Non-Monetary <u>510</u> <u>530</u> <u>505</u> <u>525</u> Award Budget 520 **Planning Factors** <u>516</u> **Actual Data** <u>518</u> **People Planner Data Employee Profiles** <u>500</u> <u>512</u>

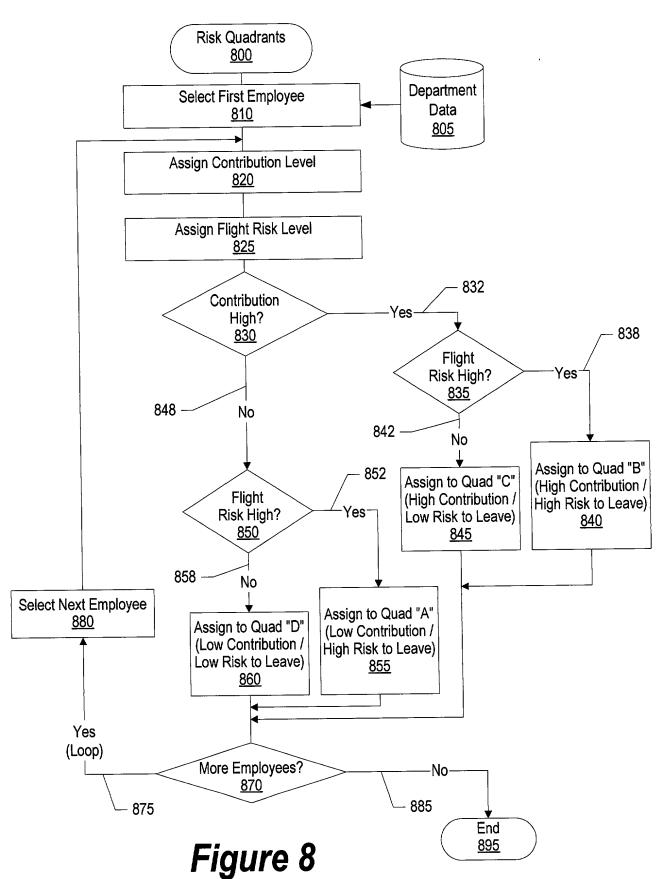
Figure 5











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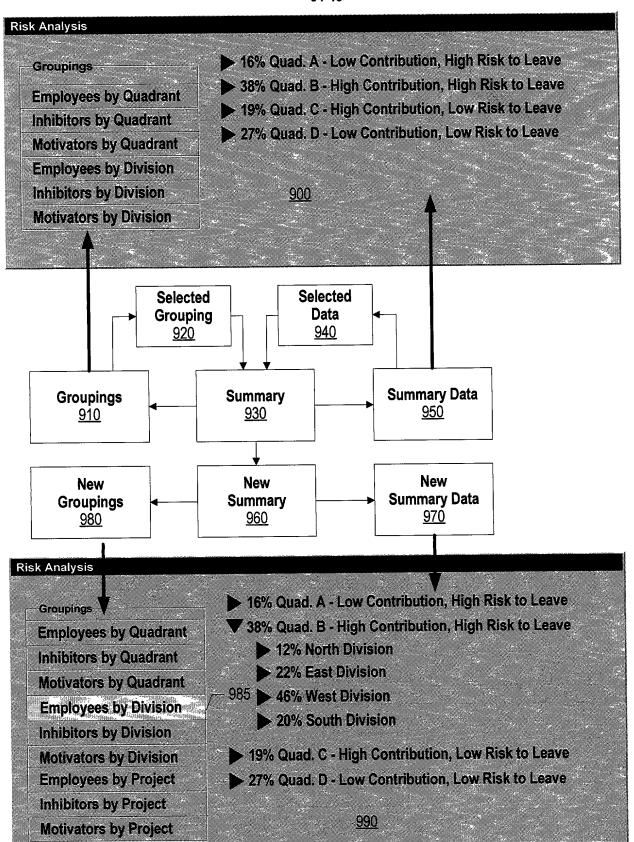


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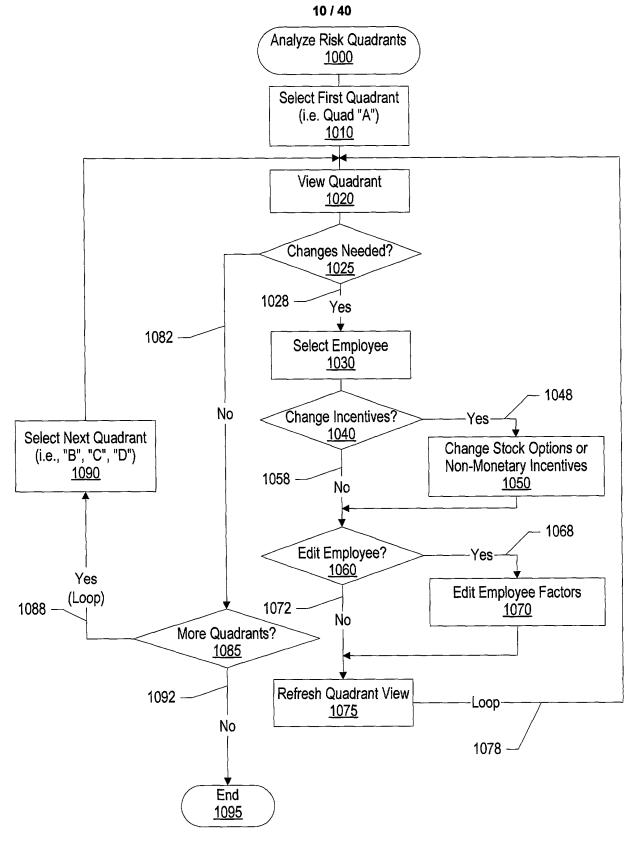
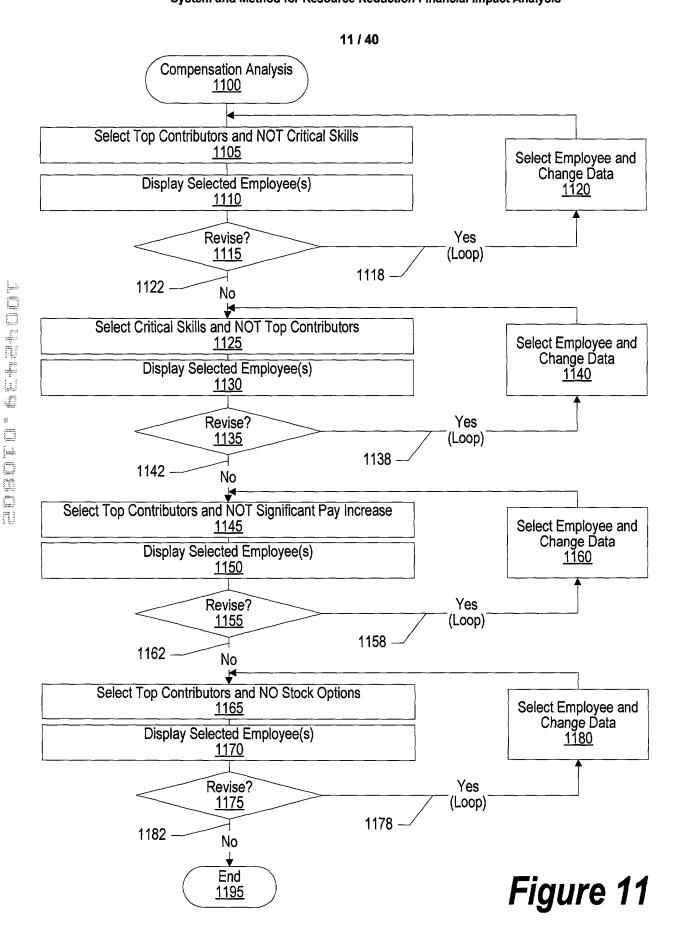
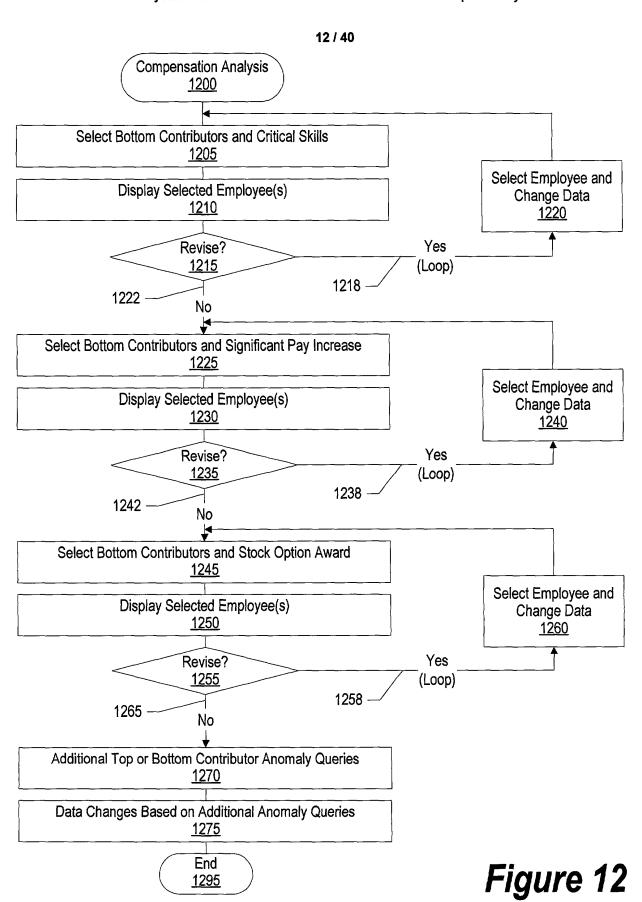


Figure 10





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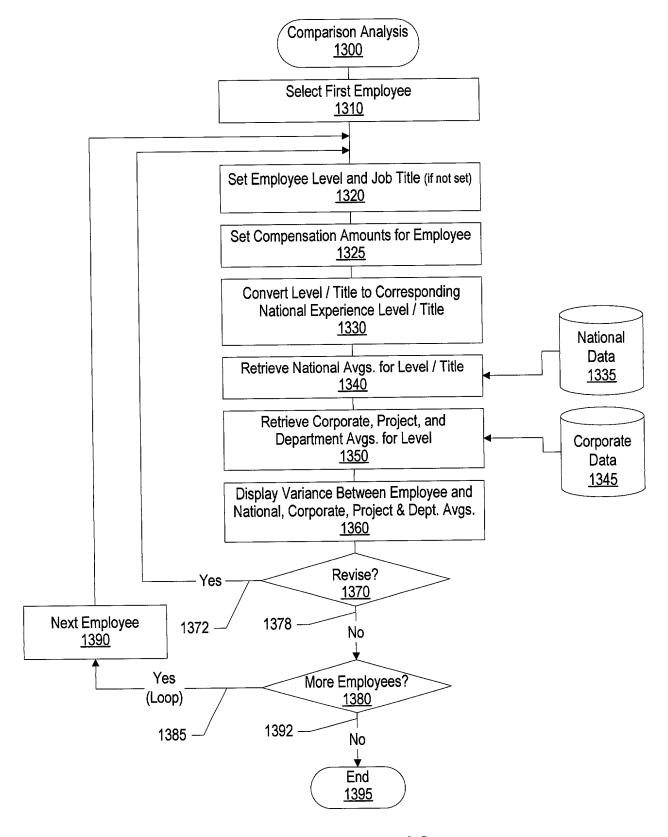
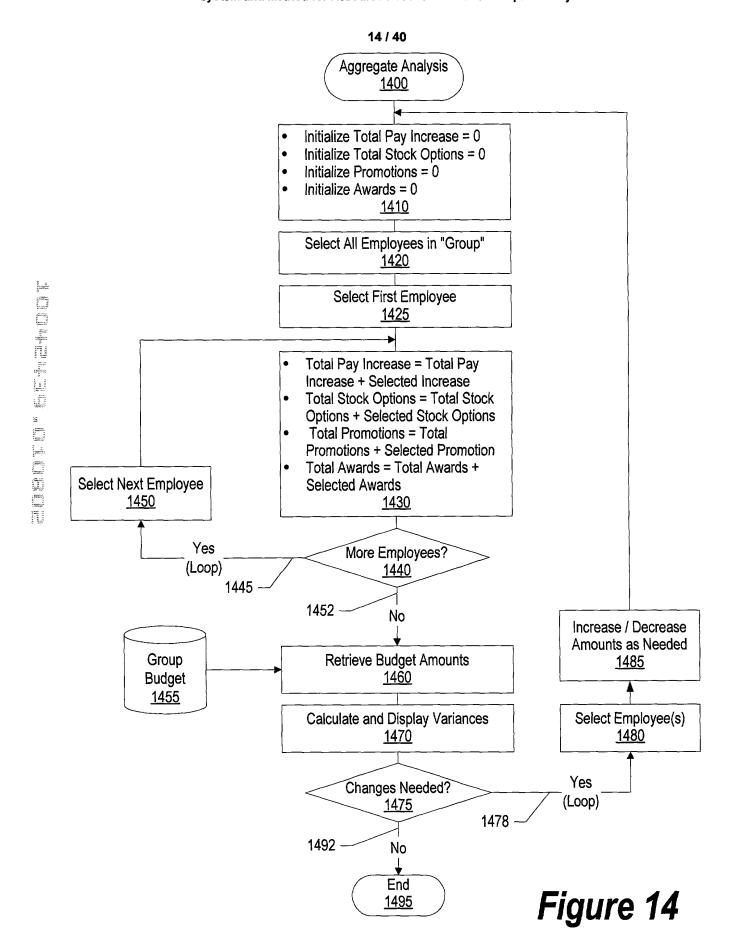


Figure 13



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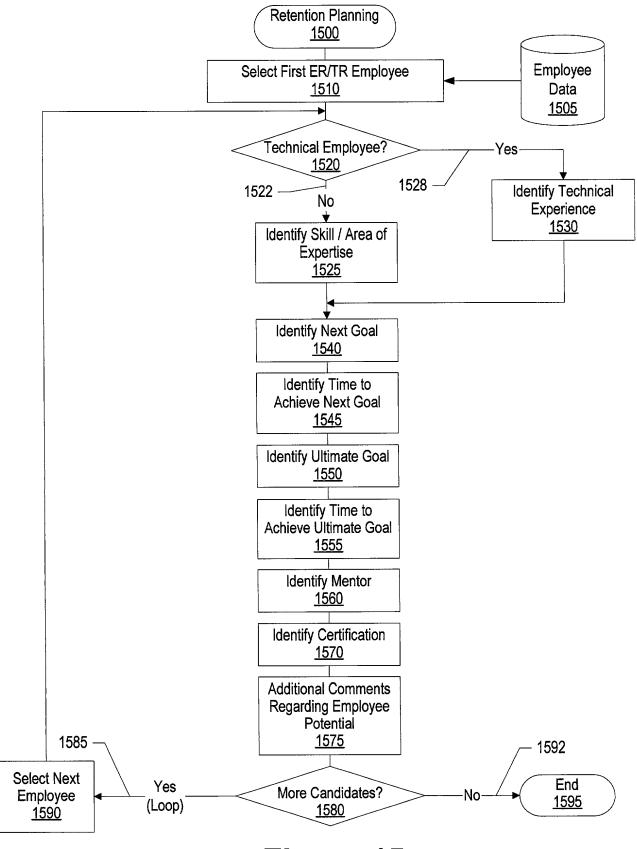


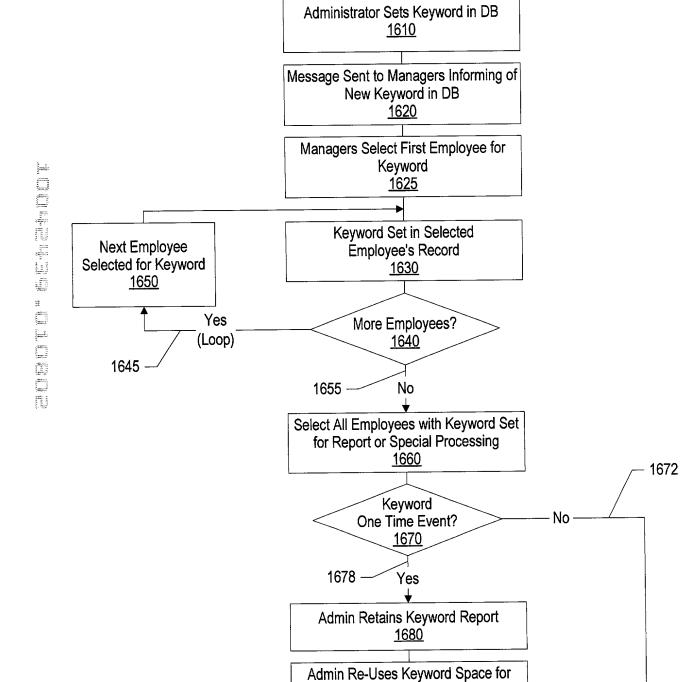
Figure 15

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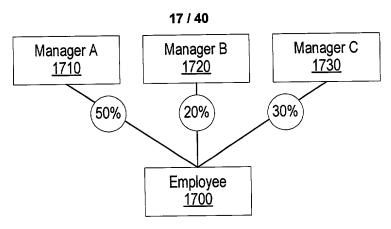
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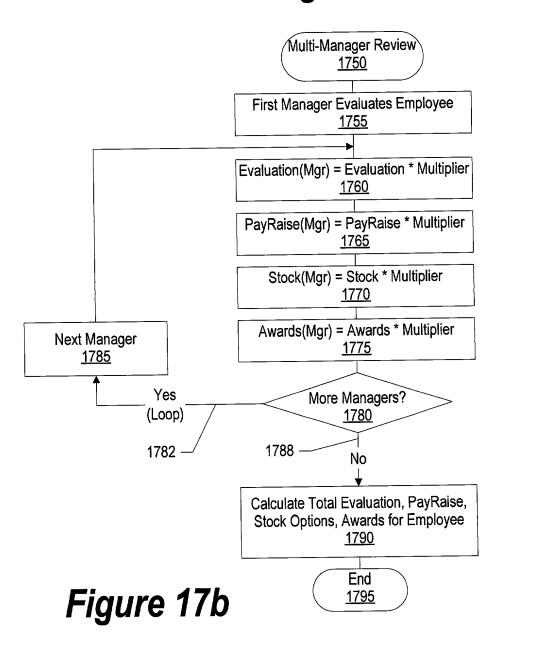
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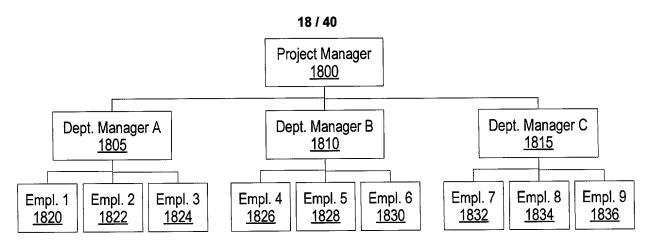
Figure 16



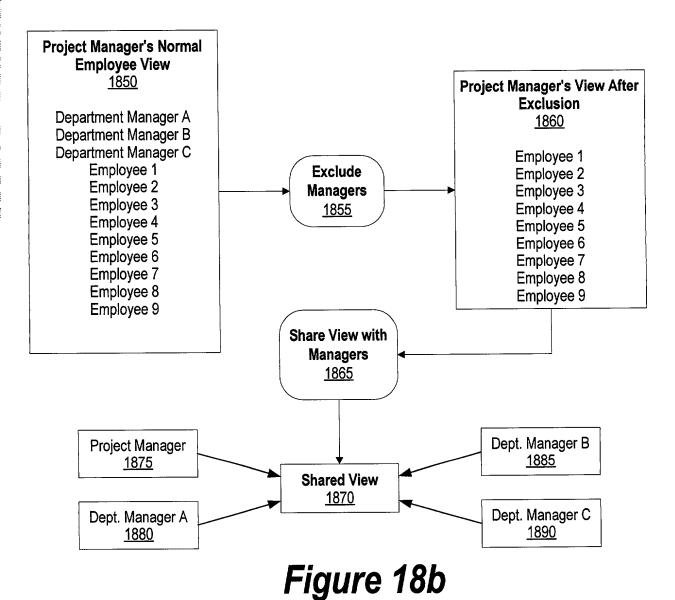
### Figure 17a



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### Figure 18a



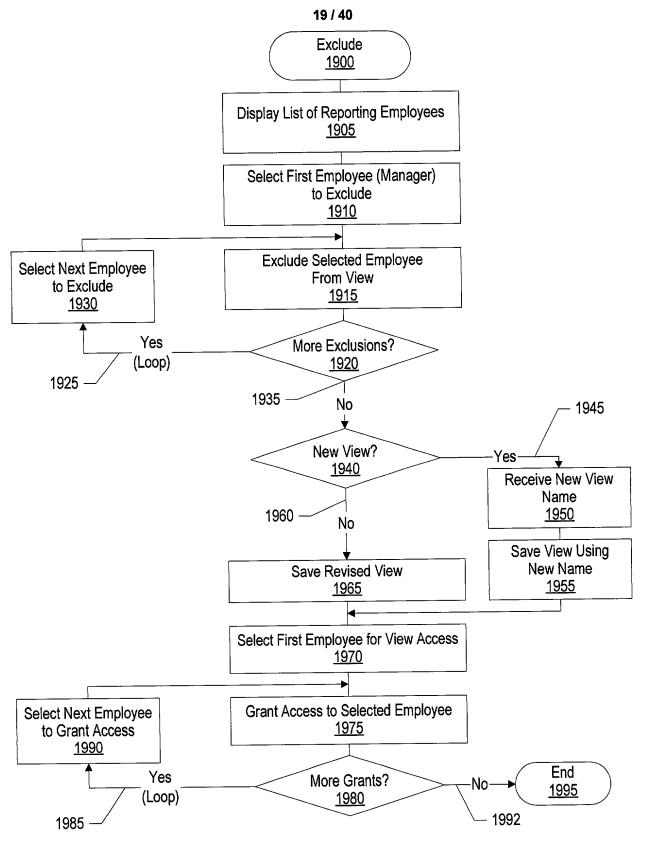


Figure 19

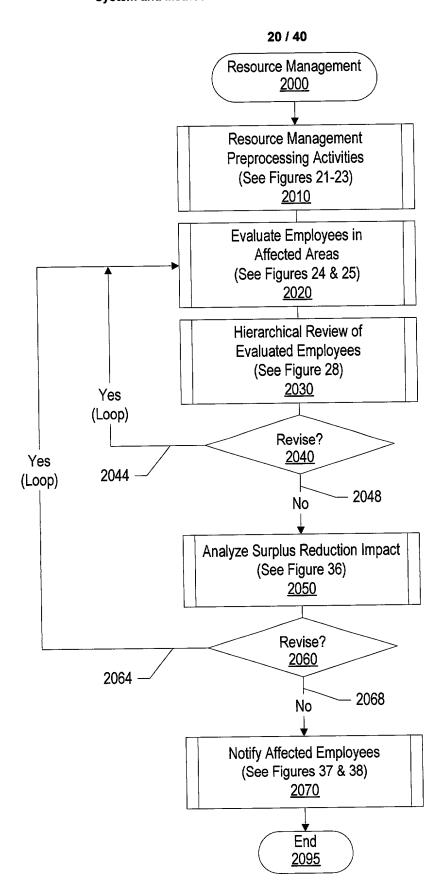
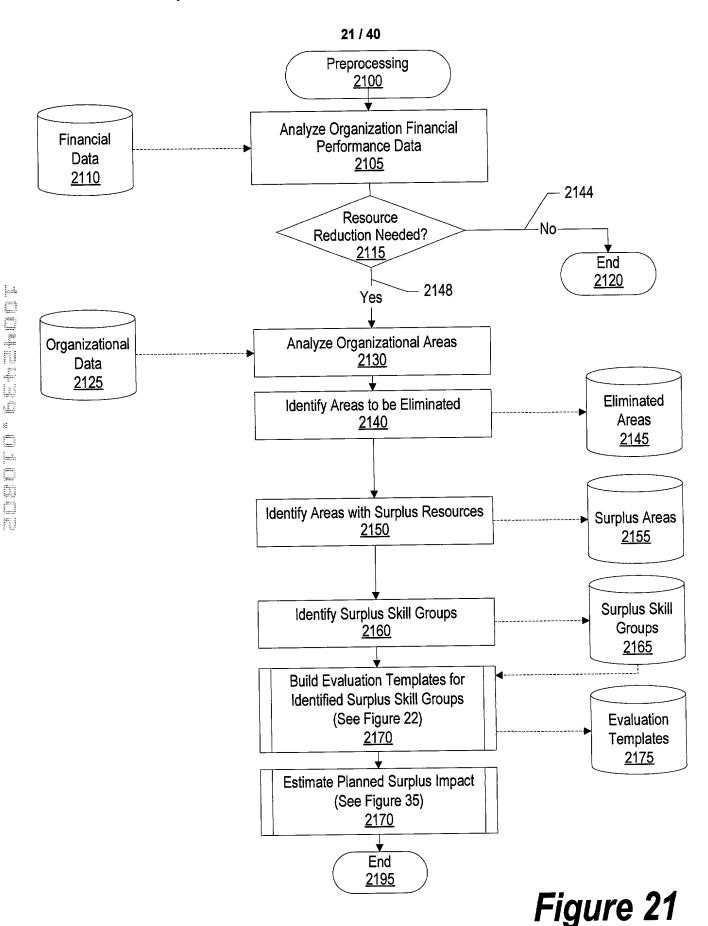
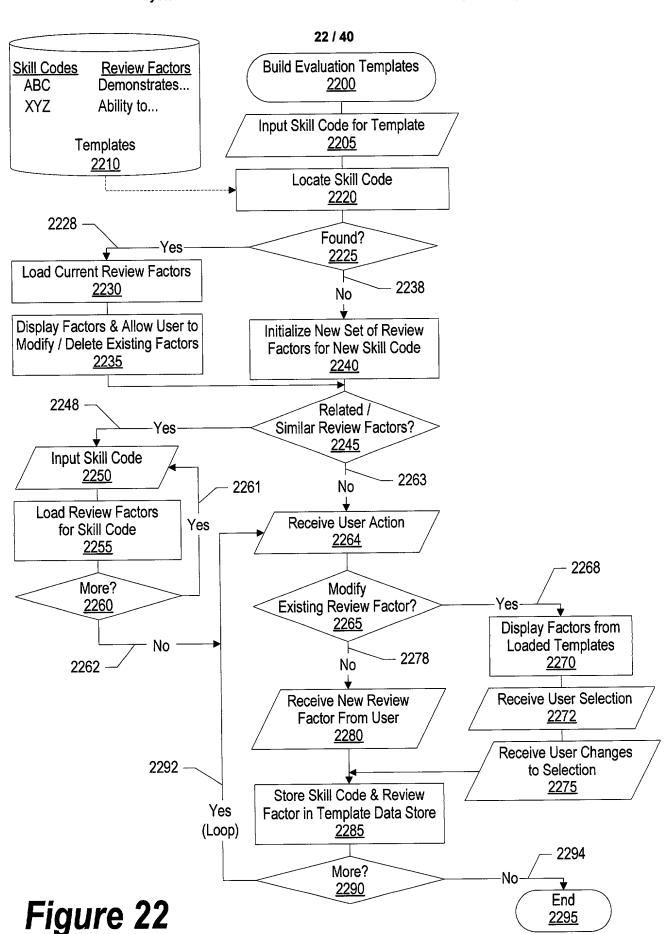


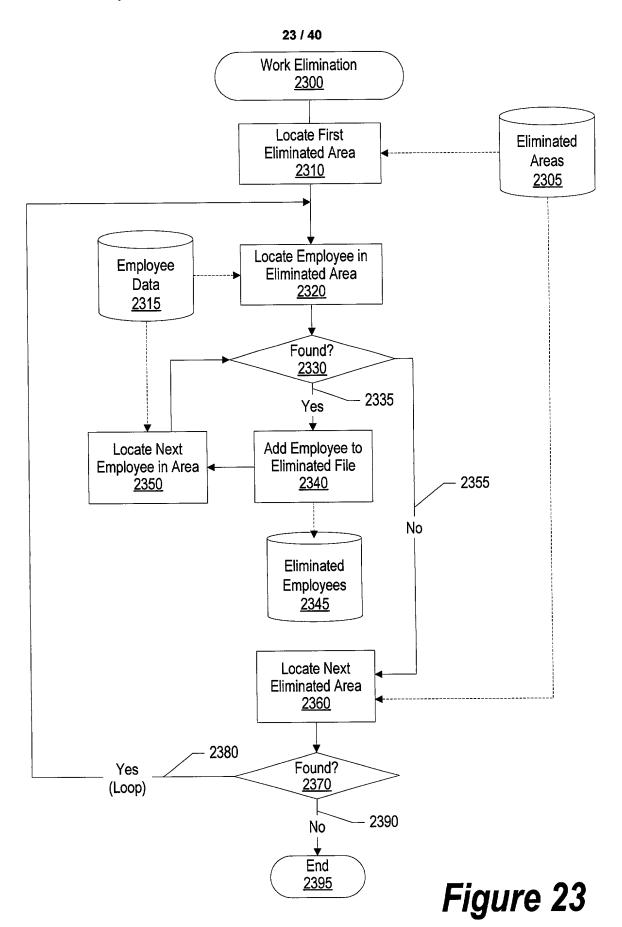
Figure 20

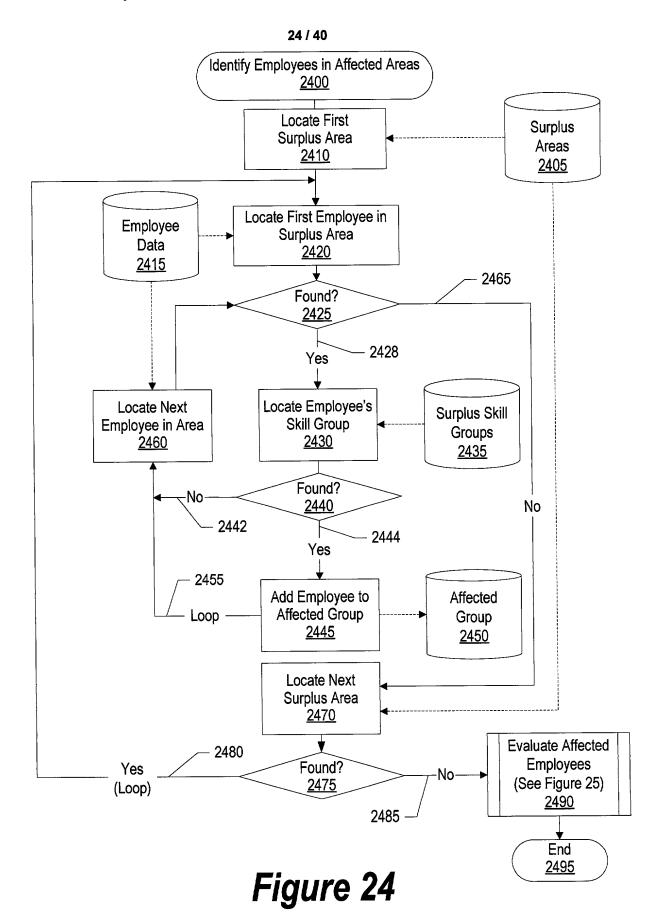
### Docket No. <u>AUS920010788US1</u> Calderaro, et al.

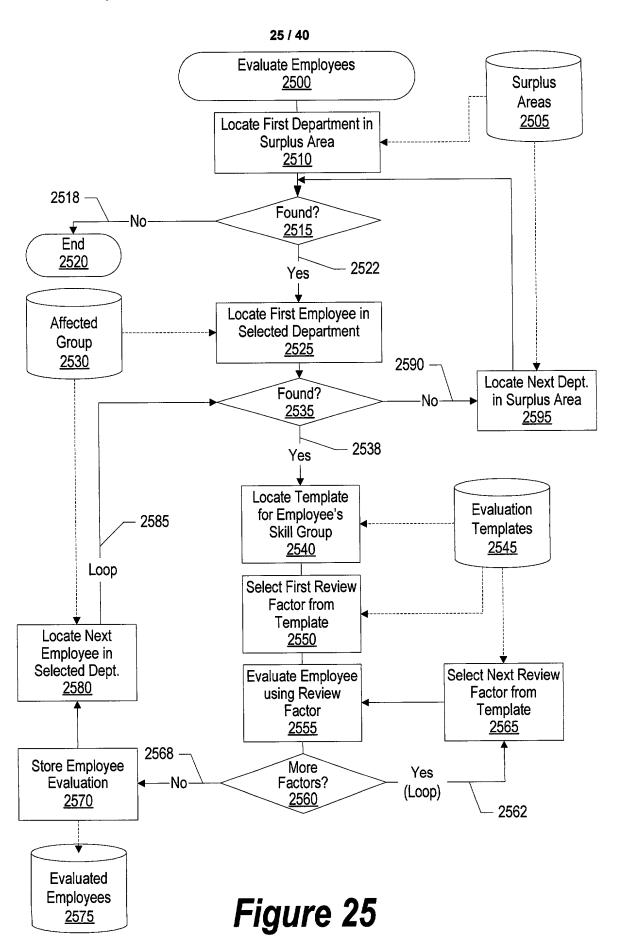
System and Method for Resource Reduction Financial Impact Analysis

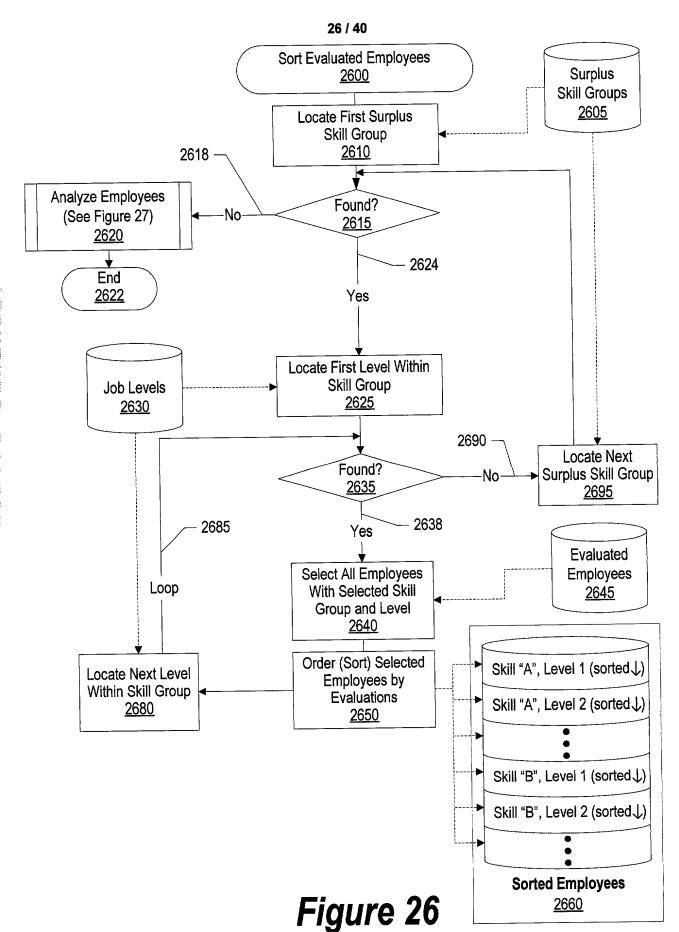












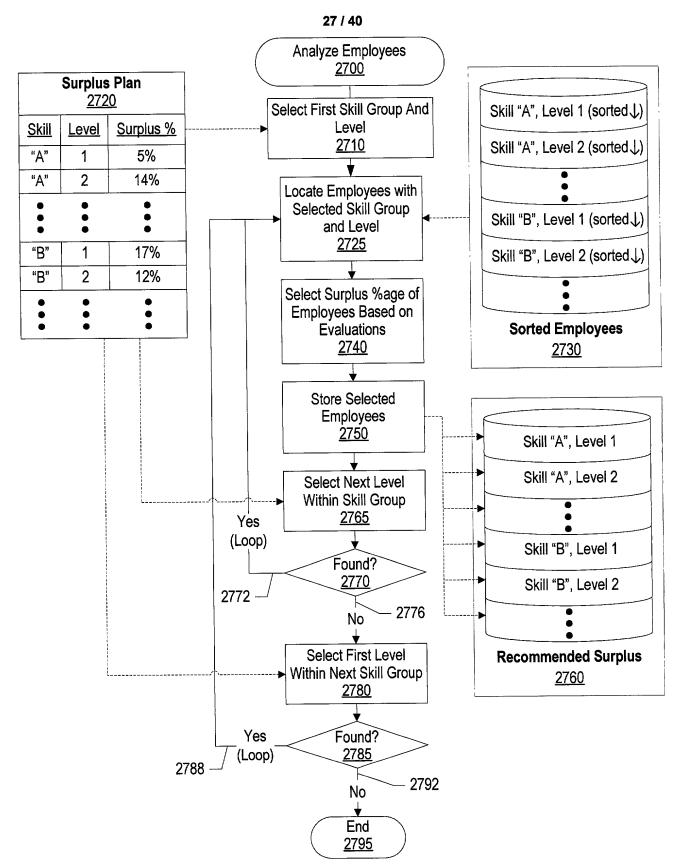
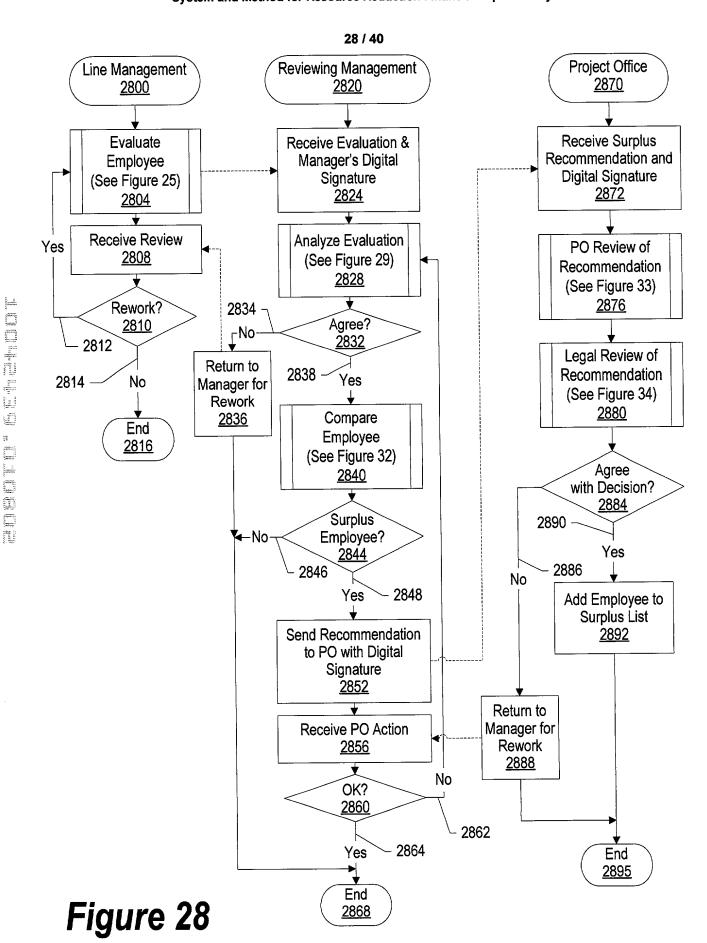
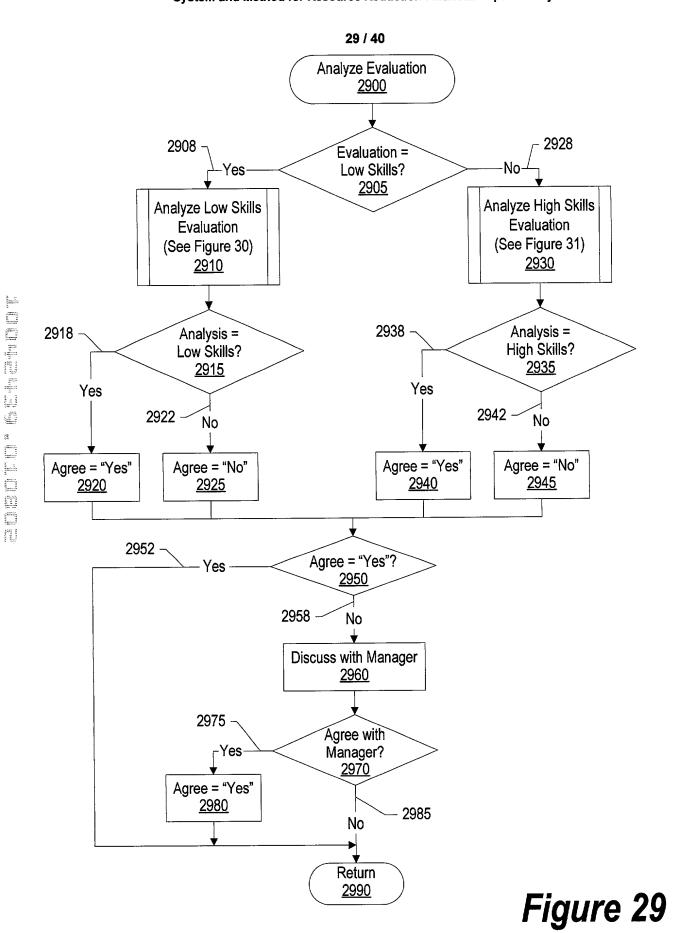


Figure 27





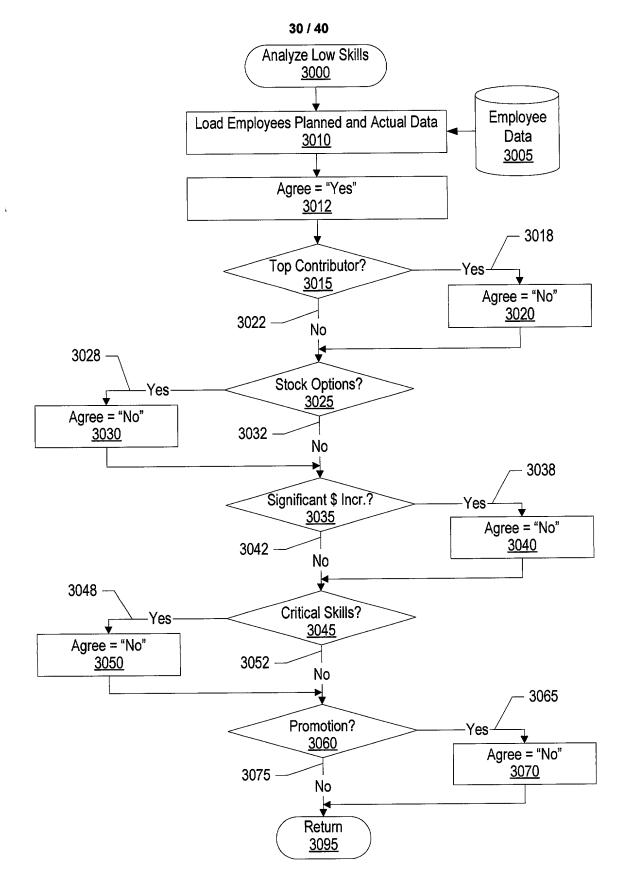


Figure 30

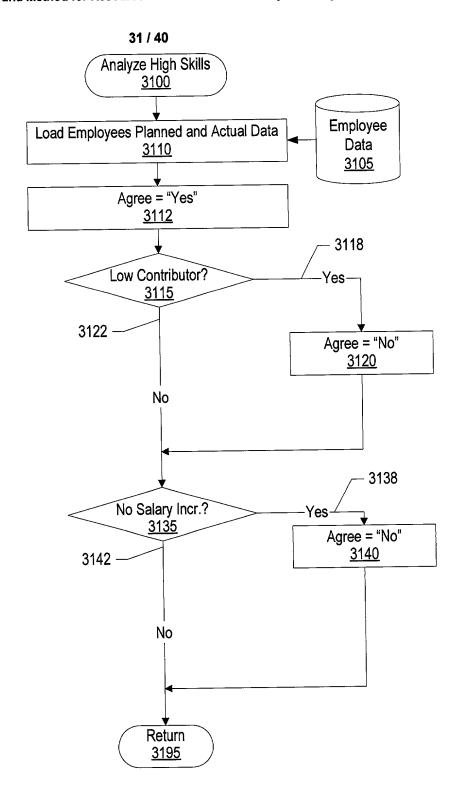
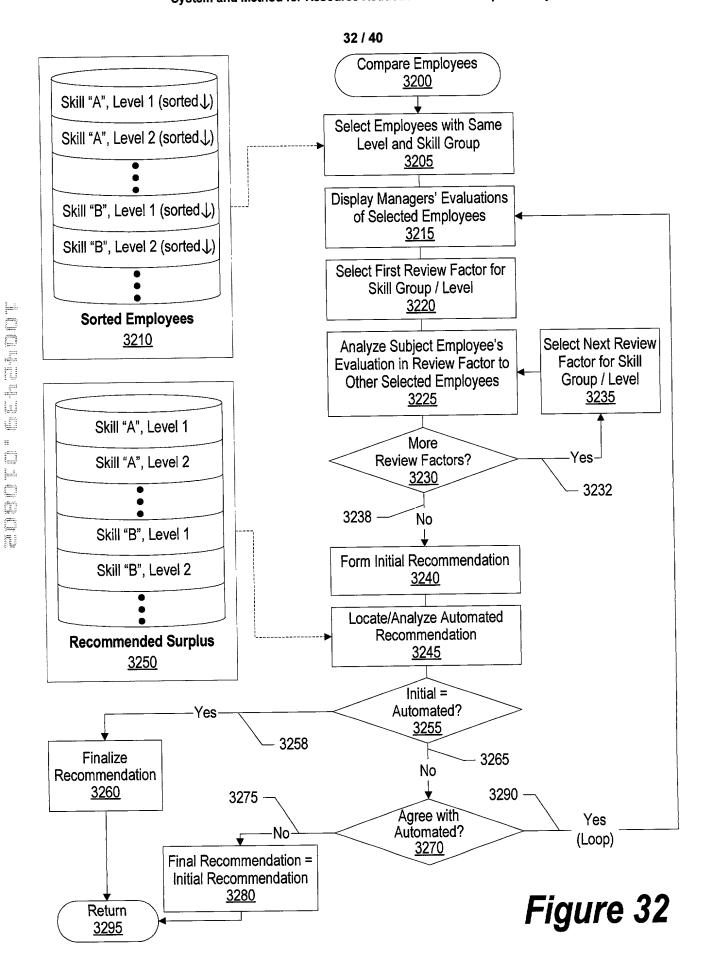
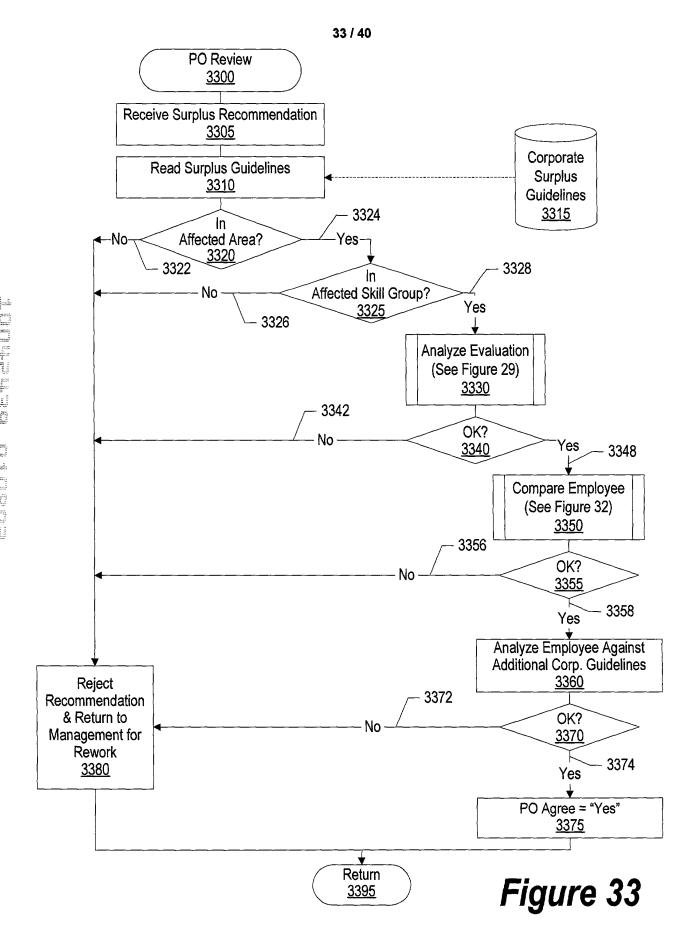
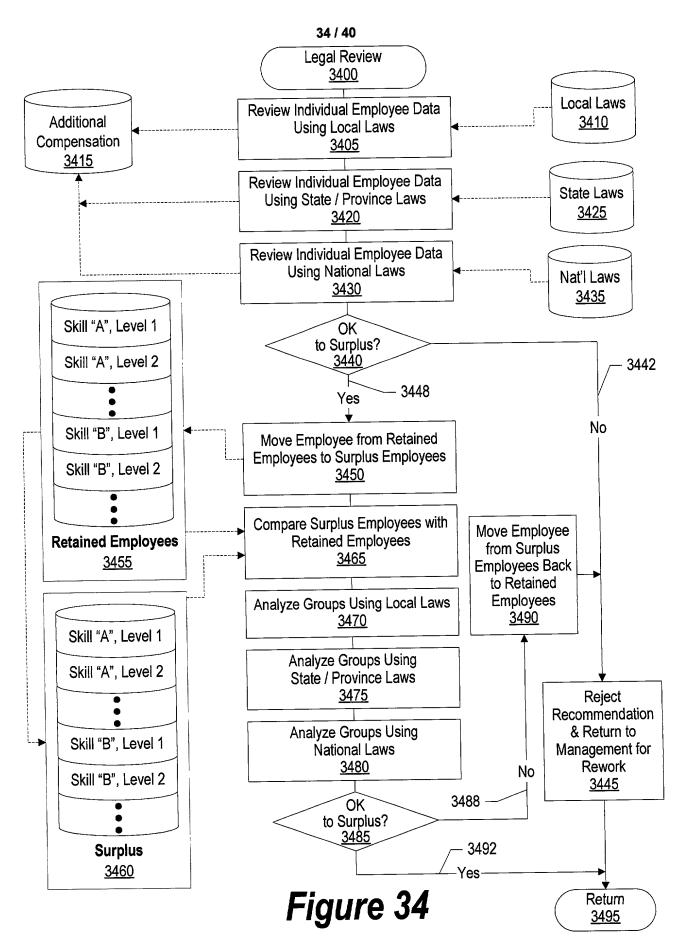


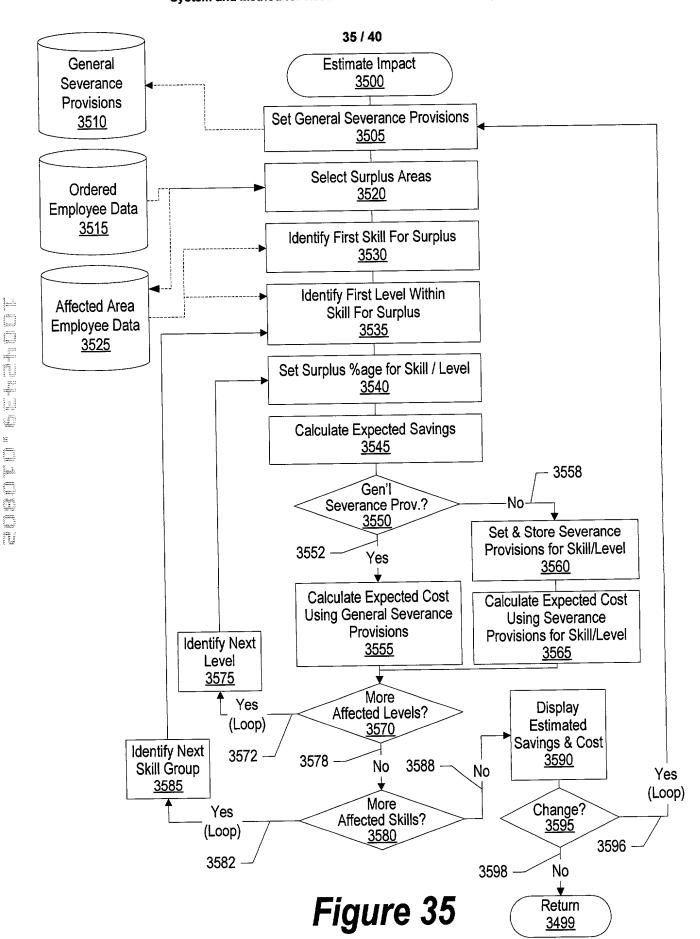
Figure 31



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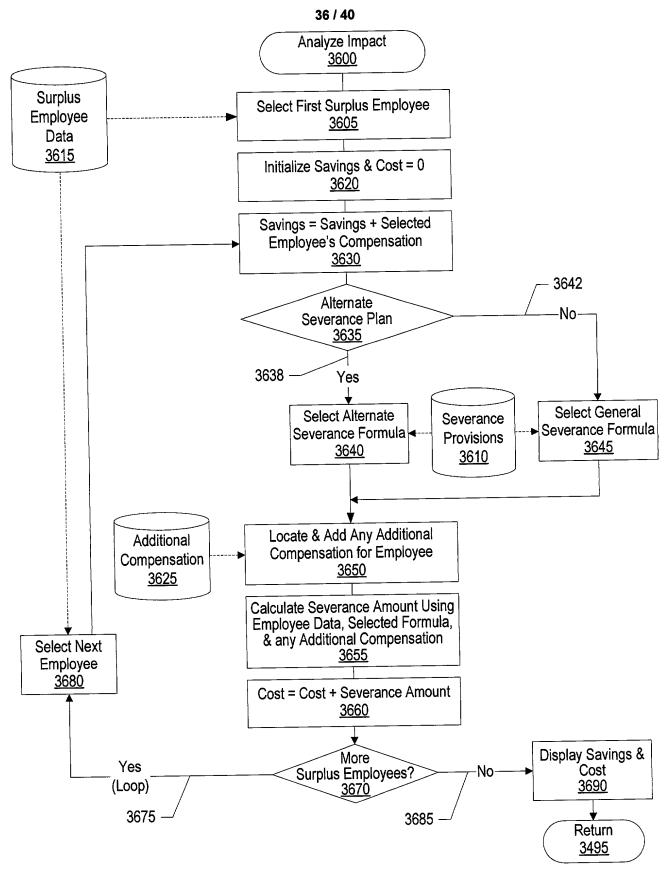
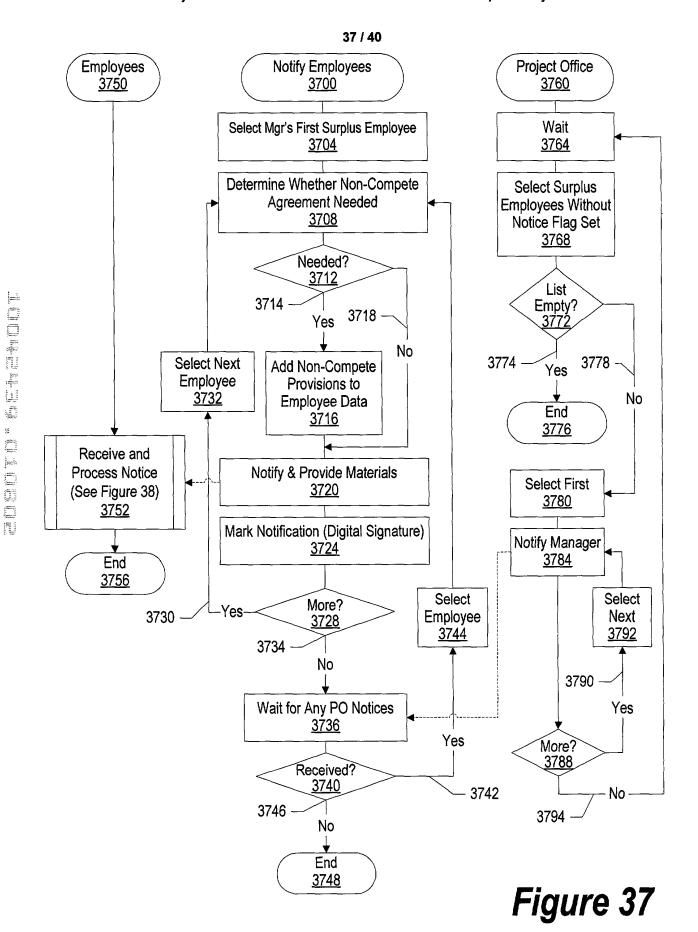


Figure 36



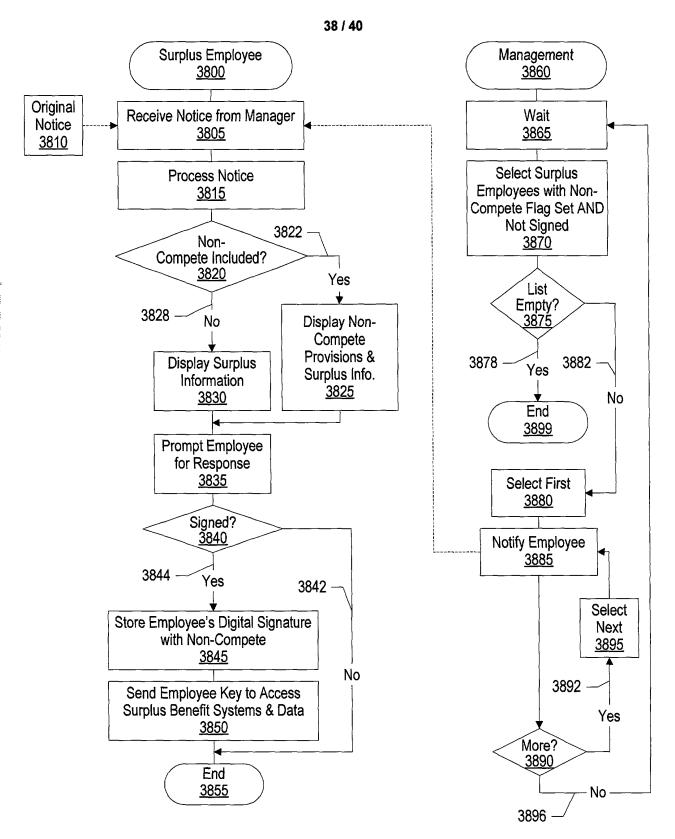


Figure 38

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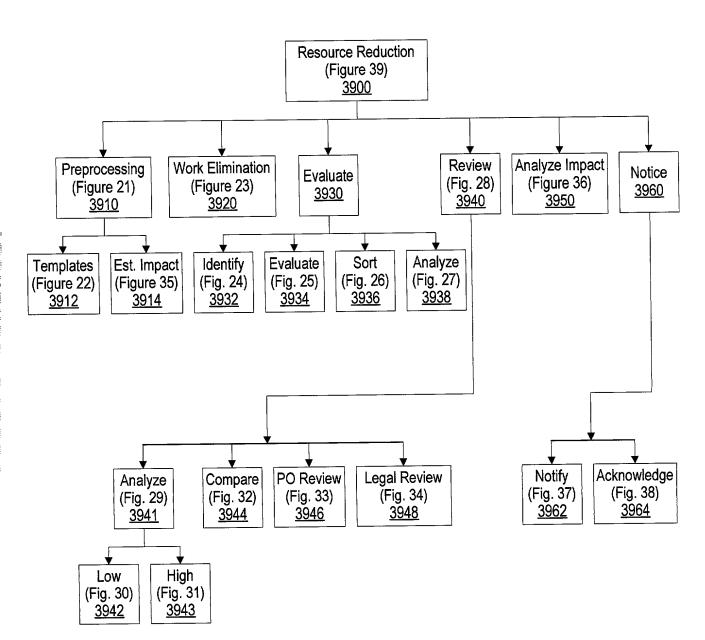


Figure 39

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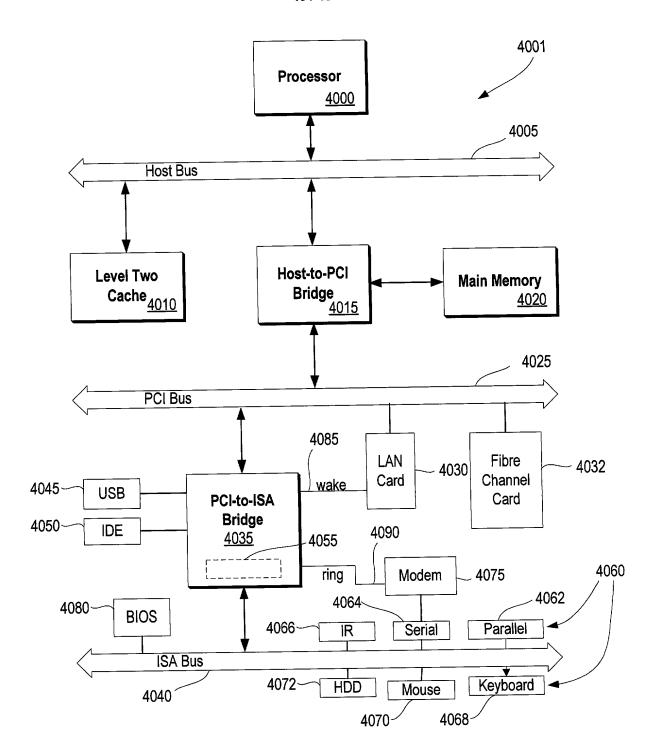


Figure 40